

**RESOLUTION NO: 2019-018**

**A RESOLUTION OF THE COMMISSION OF NORTH BAY VILLAGE, FLORIDA, URGING ALL MEMBERS OF THE FLORIDA LEGISLATURE TO SUPPORT THE FLORIDA INCLUSIVE WORKFORCE ACT (SB 438), BI-PARTISAN LEGISLATION THAT PROMOTES FAIRNESS AND MODERNIZES STATE LAW BY BANNING ANTI-GAY AND GENDER BASED DISCRIMINATION; DIRECTING VILLAGE ADMINISTRATION TO TRANSMIT A COPY OF THIS RESOLUTION; PROVIDING FOR CONFLICTS; PROVIDING FOR SEVERABILITY; AND PROVIDING AN EFFECTIVE DATE. (INTRODUCED BY MAYOR BRENT LATHAM, VICE MAYOR MARVIN WILMOTH, COMMISSIONER JOSE ALVAREZ, COMMISSIONER ANDREANA JACKSON AND COMMISSIONER JULIANNA STROUT)**

**WHEREAS**, The Florida Inclusive Workforce Act (SB 438) is bi-partisan legislation that promotes fairness and modernizes state law by banning anti-gay and gender-based discrimination; and

**WHEREAS**, SB 438 proposes to amend s. 760.01, et. seq. F.S., (the Florida Civil Rights Act of 1992) to prohibit unlawful discrimination based on sexual orientation and gender identity in the area of employment; and

**WHEREAS**, the link between strong anti-discrimination laws and the ability to draw the best and the brightest is the reason that 84 percent of the nation's largest companies have adopted comprehensive anti-discrimination policies that include sexual orientation and gender identity; and

**WHEREAS**, passing this law will be one more tool to ensure that all people are treated fairly and equally; and

**WHEREAS**, the Village Commission believes the adoption of The Florida Inclusive Workforce Act (SB 438) would be in the best interests of the residents and businesses of North Bay Village and the State of Florida.

**NOW, THEREFORE, BE IT RESOLVED BY THE COMMISSION OF NORTH BAY VILLAGE, FLORIDA THAT:**

**Section 1.**                    **Recitals.**        The above Recitals are true and correct and incorporated herein by reference.

**Section 2.**                    The North Bay Village Commission urges all members of the Florida Legislature to support the adoption of The Florida Inclusive Workforce Act (SB 438).

**Section 3.**

The North Bay Village Commission further directs Village Clerk to transmit a copy of this Resolution to the Miami-Dade County League of Cities, the Florida League of Cities, the Miami-Dade County Legislative Delegation and any other interested parties.

**Section 4.**

If any section, subsection, sentence, clause or provision of this Resolution is held invalid, the remainder of this Resolution shall not be affected by such invalidity.

**Section 5.**

**Effective Date.** This Resolution shall take effect immediately upon adoption.

The foregoing Resolution was offered by Vice Mayor Marvin Wilmoth, who moved for its adoption. The motion was seconded by Commissioner Andreana Jackson, and upon being put to vote as follows:

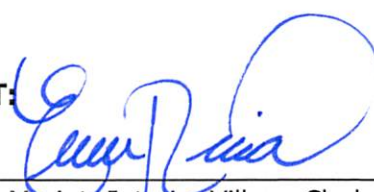
**FINAL VOTE AT ADOPTION:**

Mayor Brent Latham	Yes
Vice Mayor Marvin Wilmoth	Yes
Commissioner Jose R. Alvarez	Yes
Commissioner Julianna Strout	Yes
Commissioner Andreana Jackson	Yes

PASS AND ADOPTED this 12<sup>th</sup> day of February 2019.

  
\_\_\_\_\_  
Brent Latham, Mayor

ATTEST:

  
\_\_\_\_\_  
Graciela Mariot, Interim Village Clerk

  
Elora Pineda, cme  
Village Clerk

for:

**APPROVED AS TO FORM FOR THE USE OF NORTH BAY VILLAGE:**

~~Law Office of Norman C. Powell.~~

By:   
\_\_\_\_\_  
Norman C. Powell, Village Attorney

Weiss Serota Helfman, et al